



ITEKE LEARNERSHIP PROGRAMME

Fedgroup is passionate about giving our beneficiaries the best possible opportunity to complete their schooling to embark on a fruitful career journey. However, we know from personal experience that many of us don't know what career we want to pursue once we have left school. It is for this reason that Fedgroup created the Iteke Learnership Programme, available exclusively to our beneficiaries after they have matriculated.

Started in 2013, the Iteke Learnership Programme is a year-long initiative offering you mentorship and work experience to give you the tools you need to kick-start your career.

We go the extra mile to ensure that matriculants in our programme get the most from their work experience.

Christopher Hudson, 20

A TOOL FOR CHANGE

With the high unemployment rates in our country, we recognise that there are two elements that play a massive role in work success, further education and work experience. With our Iteke Learnership Programme, you can receive both.

Through our relationships with our beneficiaries, we have learned that losing a parent or caretaker causes a financial loss, but often also a loss of guidance and wisdom. Therefore, unlike other providers in the country, we don't only provide financial support to our beneficiaries, but also emotional and education support.

Through our Iteke programme, we continue this support for our beneficiaries after they leave school. We, therefore, provide financial support to our Iteke learners and help them to build knowledge and experience with us as one of South Africa's leading financial services

Armed with these tools, you will be ready to create your own career in the modern workplace.





PARTICIPANTS

- Rotate through various departments.
- Work with leading financial service professionals.
- Are exposed to business systems and processes.
- Are equipped with the practical skills required to become competent administrators and contributors to any business.
- Are paid a monthly allowance to assist them with transportation and living expenses.
- Are exposed to good financial practices, and are taught about investments, retirement, and insurance.

FEDGROUP

- Pays the tutelage and exam fees for a SETAaccredited certificate in Project Management.
- Actively encourages the learners to start an investment portfolio as the first step to becoming financially independent.







